

SENIOR REMUNERATION SUB-COMMITTEE

Wednesday, 27 November 2024

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 4.00 pm

Present

Members:

Deputy Alastair Moss	Steve Goodman
Deputy Christopher Hayward (Deputy Chairman)	Florence Keelson-Anfu
Deputy Keith Bottomley	Gregory Lawrence
Deputy Henry Colthurst	Philip Woodhouse

Officers:

Ian Thomas, CBE	-	Town Clerk and Chief Executive
Greg Moore	-	Deputy Town Clerk
Alison Littlewood	-	Chief People Officer

1. APOLOGIES

Apologies were received from Deputy Charles Edward Lord, Benjamin Murphy, and Alderman Sir William Russell.

Mr Murphy observed the meeting virtually.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED, that – the public minutes and non-public summary of the meeting held on 9 July 2024 be approved as an accurate record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There was no other business.

6. EXCLUSION OF THE PUBLIC

RESOLVED, that – under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

7. **MINUTES**
RESOLVED, that – the non-public minutes of the meeting held on 9 July 2024 be approved as an accurate record.
8. **SENIOR MANAGEMENT GROUP (SMG) CHANGES**
The Sub Committee considered and approved a report of the Town Clerk concerning changes to the responsibilities of various members of the SMG.
9. **SENIOR MANAGEMENT GROUP – INDIVIDUAL ARRANGEMENTS**
The Sub Committee considered and approved a report of the Town Clerk relative to the remuneration arrangements for an individual.
10. **SENIOR MANAGEMENT GROUP MID-YEAR APPRAISALS**
The Sub Committee received an oral update from the Town Clerk in respect of SMG mid-year appraisals.
11. **UPDATE ON 360 APPRAISALS**
The Sub Committee received an oral update from the Town Clerk relating to the implementation of a new 360 appraisal system for Chief Officers.
12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
There were no questions.
13. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
There were no urgent items.

The meeting closed at 4.30 pm

Chairman

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